

TULLY SUGAR LIMITED



TULLY SUGAR LIMITED is a subsidiary of COFCO Corporation, a Fortune 500 company and one of the largest food and agribusinesses in China. It owns and operates a large, efficient sugar mill, producing quality raw sugar and renewable energy in Tully, North Queensland. The Company and its operations are highly regarded in the Australian Sugar Industry. Depending on seasonal conditions, Tully Mill crushes 2.4 million plus tonnes of cane per year, producing approximately 300,000 tonnes of sugar.

The organisation is a seasonal industry employing about 250 employees during the maintenance season and ramping up to 350 employees during the sugar crushing season.

Tully is located approximately halfway between Townsville and Cairns surrounded by World Heritage rainforest and the Cassowary Coast and Islands adjacent to the popular Mission Beach area. The 5000 strong community of Tully has well established educational, health, sporting and shopping facilities.

HUMAN RESOURCES MANAGER

The position is site based in Tully, North Queensland. As part of the Leadership Group, you will report to the Chief Executive Officer and hold accountability for the full range of HR systems and process for the organisation, providing HR Leadership, Support, and Advice to the Line to enable the achievement of the organisational goals. You will be the single point of contact for all HR matters including Health and Safety, Industrial Relations, Workforce Relations, and RTO management and compliance.

The role partners with management to support the achievement of strategic and operational objectives through the provision of contemporary HR practices, advice, and initiatives. Providing guidance and advice, you will equip management with the appropriate tools and knowledge to effectively lead their teams to achieve desired business outcomes.

You will be a true generalist, having at least some experience operating in a heavy engineering or manufacturing environment with exposure to a blue-collar unionised workforce. Being conversant with the Fair Work legislation, you will have exposure to enterprise agreements, preferably as part of the negotiating team. You will be able to demonstrate that you have led the HR function and team members in a complex environment across the HR lifecycle. While being able to demonstrate your capability as a generalist business partner, a key strength will be in development and learning, and you will have designed and implemented effective organisational wide development initiatives. Previous experience working with a 24/7 client group would also be an advantage.

Formal qualifications in HR or a Business related discipline are the minimum requirement, supported by significant experience (8 -10 years) operating in a HR leadership capacity.

For more information about our business, refer to our website www.tullysugar.com.au

Phone enquiries should be initially directed to the Recruitment and Training Coordinator - Ann on (07) 4068 4776. Applications will close on Monday 21st May and should be confidentially addressed as below, OR emailed to: recruiting@tsl.com.au

The Chief Executive Officer
Tully Sugar Limited
PO Box 441, Tully QLD 4854